SPRUCE LAKE INTERN:

SPRUCE LAKE is located in the Pocono Mountains of Pennsylvania. Our mission is to point people to Christ. We are looking for interns to join our staff and take significant roles in our ministry. You will be mentored both personally and professionally, trained and encouraged to grow as a leader all within the context of camp ministry. These positions will be responsible, accountable staff positions working alongside and learning from our core staff ministry professionals.

Each intern will help in direct ministry field work and in operational ministry from 35-65 hours per week depending on the season. In addition, interns will have two 2-hour classes most weeks. Additionally, interns will accompany full time staff to two professional development conferences over the year they are at Spruce Lake. Potential candidates must demonstrate aptitude, interest and some kind of experience that suggests potential for your success in the intern role for which you apply. Specific experience in a role is not required. Demonstrated leadership experience and strength in discipleship and mentoring is a plus. The specific job roles we are seeking are described below.

General Ministry Intern:

Successful candidates will have opportunity to take leadership or staff roles in one or more areas of camp ministry including hospitality, programming, worship/music, event coordination, registration/office, finance/accounting, human resources, marketing and sales, recreation, retail merchandising, IT, development, audio/visual, administration.

Food Service/Cook Intern:

Successful candidates will be exposed to all aspects of providing food service and management of kitchens for a large camp with three separate kitchens serving as many as 10,000 guests a year. In addition to an aptitude for cooking for large groups this will develop staff management and training skills, attention to government regulations, food safety, menu planning, ordering, kitchen management, and use of cooking as a tool for ministry and staff development of spiritual disciplines.

Maintenance, Water, Grounds Intern:

Successful candidates will be exposed to and have opportunity to work in one or more aspects of maintenance including small engine repair, carpentry, HVAC, roofing, preventive maintenance, building and operating codes, water and sewer management, forest management and lumbering, road maintenance, grounds and landscaping, electric service, construction and remodeling, volunteer management, safety and compliance, contracts and much more.

Media Specialist Intern:

Successful candidates will have the opportunity to develop Spruce Lake's ministry with the intentional use of media to enhance existing programs. Intern will assist in maintaining social networking sites to promote Spruce Lake's programs. Intern will work specifically with Spruce Lake's communication specialist on photography projects, brochures, flyers, and newsletters. Craft a professional portfolio over the course of a year.

Apply online at <u>www.sprucelake.org/about/internships</u> or call Sarah Kauffman, Internship Director at 570-369-3982.