

AGAPE Course Descriptions: Fall 2023

THE538 (TH538) An Interpretive Study of Biblical Discipleship (3 Credits)

As Christians, we are called to be disciples of Jesus Christ, followers in His way, participants in His mission in the world. Ministry leadership, in all of its varieties, is about helping people become such followers of Jesus Christ. This course will focus on facilitating discovery of the New Testament teachings related to the discipleship mission, in order to provide strong biblical foundations for the pursuit of that mission.

LDR509 (OL509) Spiritual Disciplines in Leadership (3 Credits)

This course is designed to develop the believer's spiritual life, with a focus on the spiritual disciplines, prayer, and the biblical nature of calling, ministry, character, and the relation of spiritual formation to the process of sanctification.

THE548 (TH548) An Interpretive Study of Biblical Leadership (3 Credits)

Cultures shape leadership and leadership shapes cultures. As leadership styles and theories continuously morph, it is essential for the follower of Christ to understand and embrace a clear understanding of leadership as God sees it, in line with God's purposes in a broken world. This course will help the student apply sound principles of biblical theology to develop a clear and compelling biblical theology of leadership from which to evaluate the many and varied approaches and norms in the culture while pursuing the capacity for godly spiritual leadership.

LDR502 (OL502) Organizations as Learning Communities (3 Credits)

The rapidly changing environment has produced a significant shift in organizational theory and practice. In times of rapid change, the ability of an organization to learn emerges as a primary competency. Students will engage organizational theory to help them identify and understand the unique organizational culture within which they function, and to formulate interventions to enhance learning and innovation. Students will also

interact with learning theory to help them develop effective approaches to encouraging and facilitating learning within the organization.

LDR503 (OL503) Strategic Thinking (3 Credits)

In a fast-paced environment organizations must be able to respond quickly to emerging challenges. Planning processes must keep pace with the changing realities. The ability to think with strategic flexibility in producing effective approaches to fleeting opportunities and imminent crises places a leader in a position to be of great service. This course engages students in applying strategic theory, change theory, and implementation disciplines to real challenges within their organizations.

AGAPE Course Descriptions: Spring 2024

LDR504 (OL504) Developing Dynamic Teams (3 Credits)

Organizations are increasingly realizing the need for a team orientation, yet, despite the rhetoric, there remain significant cultural impediments to team development and maintenance. This course leads students in an application of group and team theory for recruiting, developing, mobilizing, and mending teams of employees and volunteers for maximum effectiveness.

LDR508 (OL508) Organizational Communication (3 Credits)

This course is designed to develop students' skills in managing organizational behavior through the leveraging of effective communicative processes. It will provide them with a solid grounding in theories and strategies of organizational communication relevant to their experiences, real-life professional settings, and potential situations.

LDR510 (OL510) Emotional Intelligence (3 Credits)

This course will introduce students to emotional intelligence as a skill that can be developed with training and practice. Students will learn to engage the style of individuals and adjust their communications

accordingly. This course will focus on the core competencies of emotional intelligence, including self-management, self-awareness, self-regulation, self-motivation and empathy. Students will learn to develop and implement these competencies to enhance their personal, professional and ministry relationships by increasing their understanding of social and emotional behaviors, and adapting and managing their responses to various situations.

LDR511 (OL511) Nonprofit Management (3 Credits)

Leaders of nonprofit organizations are responsible to shape and navigate governance structures, create and manage financial processes and navigate risk dynamics across multifaceted political, social and economic contexts. This course lays a foundation of concepts and skills necessary to design and lead the essential structural functions of nonprofit organizations with the full range of stakeholders in view.

THE510 (TH532) Developing a Biblical Worldview (3 Credits)

Developing a Christian worldview that is biblically sound and practically functional requires a foundational skillset in “doing theology” in a way that effectively intersects with the practical and philosophical questions of life, community and culture. This course will engage the student in the development of that skillset using basic steps for building a Christian worldview that is biblically accurate, including exegesis and biblical theology, linking passages across Scripture, categorizing all of the biblical data on various themes, validating extra-biblical truth claims, and applying biblical teaching to all of life.