

Mission Statement: Pointing people toward Christ.

Statement of Faith: Spruce Lake Ministries is an unabashedly Christian organization rooted in the Anabaptist history and committed to following Jesus. Our expressed Statement of Faith is comprised of 10 core tenants.

We Believe...

1. In one God eternally existing as Father, Son and Holy Spirit.
2. That God has revealed Himself in creation, the Scriptures of the Old and New Testament, and ultimately in Jesus the only Son of God.
3. The Bible is divinely inspired, perfect, entirely trustworthy, and the authoritative Word of God for Christian discipleship.
4. As creator and source of all of life, God created male and female, each unique, and in God's image.
5. All people have sinned, bringing death and separation from God.
6. Restoration with God is freely offered to all through the life, death, and resurrection of Jesus Christ. Any who choose to declare "Jesus is Lord" and believe in their heart that God raised Him from the dead are given new life.
7. That the Holy Spirit convicts of sin, gives guidance in life, and empowers for service and faithfulness.
8. The Church is the living body of Christ committed to following Jesus. Using the Bible as an authoritative source, the Church seeks to obey Jesus in all things as a people sent into the world to call others to faith.
9. God calls His children to live pure lives in singleness or in marriage. Within the boundary of marriage, God intends this to be a lifelong covenant between one man and one woman.
10. God and Jesus reign in justice, righteousness, and peace forever. One day, Jesus will come back to collect His children to live with Him forever.

Core Values: Our Core Values are driven by our Statement of Faith and each represents our faith in action.

Integrity: We will be transparent in our relationships, practices, and attitudes, including being honest with each other even when to do so may cause us or another initial pain. We will be accountable first to God and then to each other to live and work in a way that points people to Christ, establishing expectations that fit within the reality of our mission, time, resources, and staffing levels.

Relationships: We will make our relationship with God the top priority. We expect that when we seek Him continually, our relationships with Christ, coworkers and guests can only become more marked by love, humility, honesty, peace, and fun.

Teamwork: Our organization will be characterized by people who respect each other and desire to be part of the Team. We will honor responsibility, recognize individual contributions, support the organizational values and be driven by our Core Purpose of "pointing people toward Christ".

Stewardship: To recognize and promote that we are stewards not owners of the resources God has given us. We will responsibly manage the resources of Spruce Lake Retreat – money, time, facilities, nature and people – by making decisions based not only on their present impact, but also on how they may affect the future.

Quality: Quality is the sustained action of providing the best opportunity for spiritual renewal, Sabbath rest and quality experience within our faith, community and means while building and maintaining relationships by assessing, anticipating and fulfilling stated and implied needs.

Learners: We will be a community of learners, one that desires consistent improvement in our work, lives and spiritual journey. This learning will be inspired by our personal growing faith and our healthy community.